

才選

iSelect

Credentials & work experience do not ensure **SUCCESS** on the job!

Recruitment and selection is **time-consuming** and **cumbersome!**

And just when you thought you have seen enough and found the best person for the job, someone else have offered him a job. Frustrating? Definitely! No win situation? Not true! Not since the arrival of **iSelect™**!

Introducing **iSelect™**, the world's first fully automated selection and recruitment software that helps you screen, test and rank applicants in a flash! **iSelect™** - a selection ATM where applicants serve themselves rather than the recruiter spending time and resources too early in the process.

- Suitable for external recruitment and internal selection purposes.
- Linkable to any organisation's webpage or out-sourced job portals.
- Configurable on-screen application form with knockout criteria for each job advertised – auto filters can screen out under and over-qualified applicants.
- Applicants can apply to more than one job position simultaneously but answer only one set of questions and are assessed against multiple job requirements.
- Include motivational fit and competency testing - Testing both Will Do and Can Do aspects of job. State-of-the-art intelligent scoring process that allows free form narrative interview inputs to be sorted and scored against competency requirements.
- Integrates other testing modules like Face to Face Interview & other psychometric tests. Allow weightages of modules to arrive at an accurate analysis of an applicant's eligibility and suitability.
- Ranked order list of applicants with percentage match. Applicant with score of 100% really mean a perfect match to requirements.
- Search function allows data-mining of applicant pool.

motivational fit

intelligent scoring process

competency testing

fully automated selection

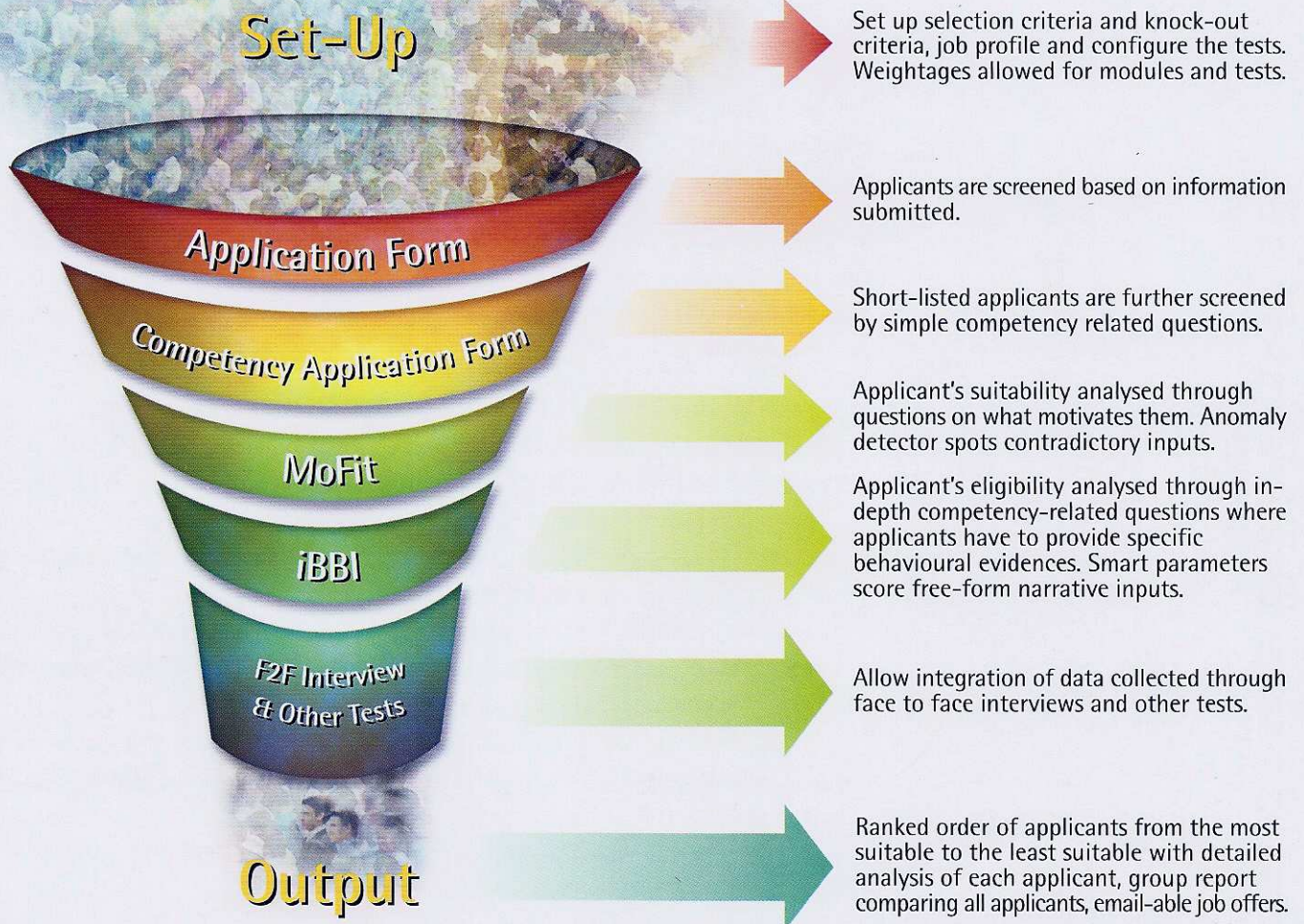


iSelect™ Modules:

The system allows total flexibility and user configurability, yet maintaining state-of-the-art selection methodological integrity.

Module:

Description:



Benefits

- Improve recruitment turn-around time by quantum leap. (From months to hours literally)
- Improve corporate branding and image with professional, accurate, fair and quick selection process.
- Enable reach to a larger pool of talents through selection on the internet.
- Detailed analysis of applicants improves hiring quality and increase retention with better fit selection.
- Integrate results from different testing tools in a meaningful manner.
- Available through outright software purchase or pay-per use ASP service.



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